



Meet Emmanuel

Assistant Site Manager



4-year Construction Project Management degree with year-out placement with Beard Construction



Graduated with Construction Project Management BSc (Hons)



Returned to Beard as Assistant Site Manager



As an assistant site manager you will be responsible for looking after the teams on a construction site; and liaising with clients. You could be monitoring costs and budget, and ordering materials for the project.

progression opportunities

Construction Manager

Contracts Manager

Project Manager

Site Manager

Assistant Site Manager



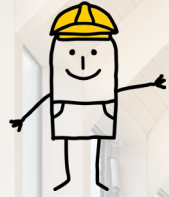
Emmanuel worked on the new Mary Hare boarding home and primary school for deaf children

To become an Assistant Site Manager

There are several routes to becoming an assistant site manager. You could do a university course, an apprenticeship, or apply directly to an employer.

You should explore these routes to find out which is the right one for you. If you already work within the construction industry, you may be able to become an assistant site manager by completing some part-time courses.

You will need a Construction Skills Certification Scheme (CSCS) card to work on a construction site.



A Design Manager is responsible for looking after teams of designers to make sure projects are produced on time to a high specification.



How to become a Design Manager for Construction

This is a role requiring significant technical skills. It is possible to go into it without formal qualifications, however it is generally more accepted if you do a university or college course and have several years' experience.

You could study for an undergraduate degree or Higher National Diploma (HND) in a relevant subject such as architecture, design and construction management, or architectural technology. Afterwards, you may be able to join a company's graduate trainee scheme.

progression opportunities



Meet Hayley

Design Manager



BSc (Hons) Construction Management and HNC in Construction

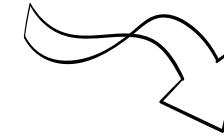


Design Coordinator



Design Manager

Hayley designed this



Meet Matthew

Bid Manager



BSc (Hons) Construction Management and HNC in Construction



Assistant Site Manager



Site Manager

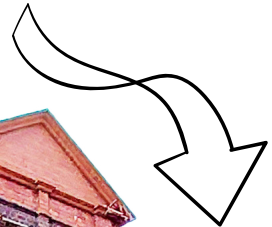


Project Manager



Bid Manager

Matt won the contract to refurbish the Grade II-Listed Health Hydro in Swindon



progression opportunities

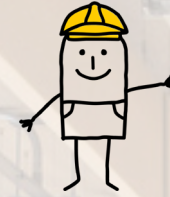
Director



Preconstruction Manager



Bid Manager



A Bid Manager is responsible for preparing and writing the detailed commercial documents, such as pre-qualification questionnaires (PQQs) and tenders, that companies submit to win new contracts. It is a very important position within an organisation as it requires excellent organisational skills and is crucial for companies to win new contracts.

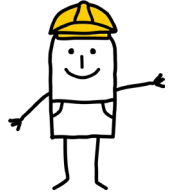
How to become a Construction Bid Manager

Some employers will expect you to have an undergraduate degree to join as a bid manager. Relevant subjects include English, business management or sales and marketing.

You could complete a college course in business studies or administration to become a bid manager, or an apprenticeship to become a bid manager, such as a bid and proposal coordinator advanced apprenticeship.

You could start as a trainee or junior bid manager. If you have some basic experience, you could apply directly to a company to gain on-the-job experience. You might start out as an assistant to a more experienced bid manager and progress as your abilities improve.





Meet Marlene

HR Administrator



Completed MBA
in Human Resources



Office
Administrator



HR
Advisor



Customer
Service
Advisor



HR
Administrator

HR administrators help manage and prepare different human resources documents, help employees with issues that arise, facilitate employee onboarding and training, and may even help with payroll

*How to become a
HR Administrator
for Construction*

you can start with a National Vocational Qualification (NVQ) Level 3 in personnel support or Level 4 NVQ in personnel management. alternatively, get an undergraduate degree in human resources, business management or psychology.

*progression
opportunities*

HR Officer



HR Manager



HR Coordinator



HR Administrator



Meet Dan Quantity Surveyor



HNC and ONC in Construction Management



Trainee Estimator/
Surveyor/Site Manager



Assistant
Site Manager



Assistant
Quantity
Surveyor

Quantity
Surveyor



As a quantity surveyor you will be responsible for helping to estimate costs, quantities, and project timelines and providing this information to clients. You will be liaising with a variety of other teams and helping to keep a project on track.

progression opportunities

Commercial
Manager

Senior Quantity
Surveyor

Quantity
Surveyor

Assistant
Quantity Surveyor

Graduate
Surveyor



Dan was the
Quantity
Surveyor on the
new St Mary's
School Library
worth £3.5m

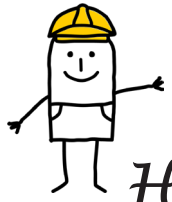


To become a Quantity Surveyor

There are several routes to becoming a quantity surveyor. You can gain the qualifications you need by doing a university course or an apprenticeship.

If you already have relevant experience you may be able to apply directly to an employer or train on the job. You should explore the options to find out which is the right one for you.

You will need a Construction Skills Certification Scheme (CSCS) card to work on a construction site.



Meet Melissa

Head of People & Communications



HND/HNC Business & Marketing



Business Development Manager



Marketing Manager



Head of People & Communications

Melissa's team coordinated the redevelopment of Beard Construction's new website and our Look Book.



OUR PROJECTS WHAT WE DO + ABOUT US + CAREERS + SUPPLY CHAIN NEWS

CONTACT US

CREATING SPACES FOR PEOPLE AND PURPOSE

We build with heart
We build with ambition

OUR PROJECTS



How to become head of people and communications

undergraduate degree: to become the head of communications, you need a bachelor's degree in public relations or communications. You may also need a master's degree since it is a senior-level position. The degree courses equip you with the knowledge and expertise to plan a company's communication strategy.

work experience: you need a few years of work experience to qualify as the head of communications. You can start with entry-level roles like marketing executive before becoming a communications specialist. You should have some managerial experience in middle-level management to land a good job.

Develop and deliver a strong messaging strategy and internal communications plan to support a company's transformation, employee engagement, employee value proposition, inclusion & diversity, employee wellbeing and employee global policy.

progression opportunities

Head of people & Communications

Head of Communications

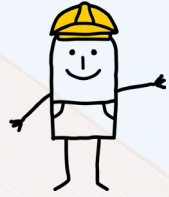
Head of Marketing

Marketing Manager

"WE SHAPE OUR BUILDINGS; THEREAFTER, THEY SHAPE US."

WINSTON CHURCHILL





Project managers oversee the planning and delivery of construction projects. They ensure that work is completed on time and within budget. They organise logistics, delegate work and keep track of spending. As a project manager, you'd liaise with clients and construction professionals to arrange schedules and direct activities



progression opportunities

Construction Manager

Contracts Manager

Project Manager

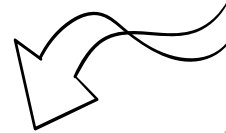
How to become a Project Manager for Construction

You could do NVQ Levels 4 and 5 in Project Management or Levels 3, 4 and 5 in Business Improvement Techniques. Some training providers also offer NVQ levels 3, 4 and 5 specific to construction project management. Apprenticeships are open to anyone over the age of 16. As an apprentice, you will be fully employed by your company and expected to work a minimum of 30 hours a week. Your time will be split between on-the-job experience and a college or training provider.

An intermediate apprenticeship takes around two years to complete. You could follow a higher apprenticeship in construction management.

Meet Doug Project Manager

Doug project managed the build on the new Art Department at the University of Reading



Joined Beard as Trainee Carpenter



Completed NVQ Level 3 Carpentry, Level 2 plumbing and HNC in Construction



Assistant Site Manager/Site Manager



Project Manager



Meet Lauren

Estimator



Completed work experience for Beard Construction working in reception



Started Trainee Estimator Apprenticeship role



Estimator

Lauren priced the new construction centre at Gloucestershire College



How to become an Estimator

You could complete a Higher National Diploma (HND) or an undergraduate degree in a relevant subject, such as structural or civil engineering, construction or quantity surveying.

Having college qualifications in subjects such as structural engineering, civil engineering or construction can also be beneficial for anyone looking for a job as an estimator.

You could apply for an estimating apprenticeship with a building firm and work towards an NVQ in Project Control Levels 3 and 4, NVQ in Construction Contracting Operations Levels 3 and 4, or a Certificate and Diploma in Site Management Level 4.



Estimators calculate how much construction projects will cost, taking into account labour, material and equipment requirements. They will negotiate with suppliers and gain quotes from subcontractors and use this information to compile detailed cost proposals for a client.

progression opportunities

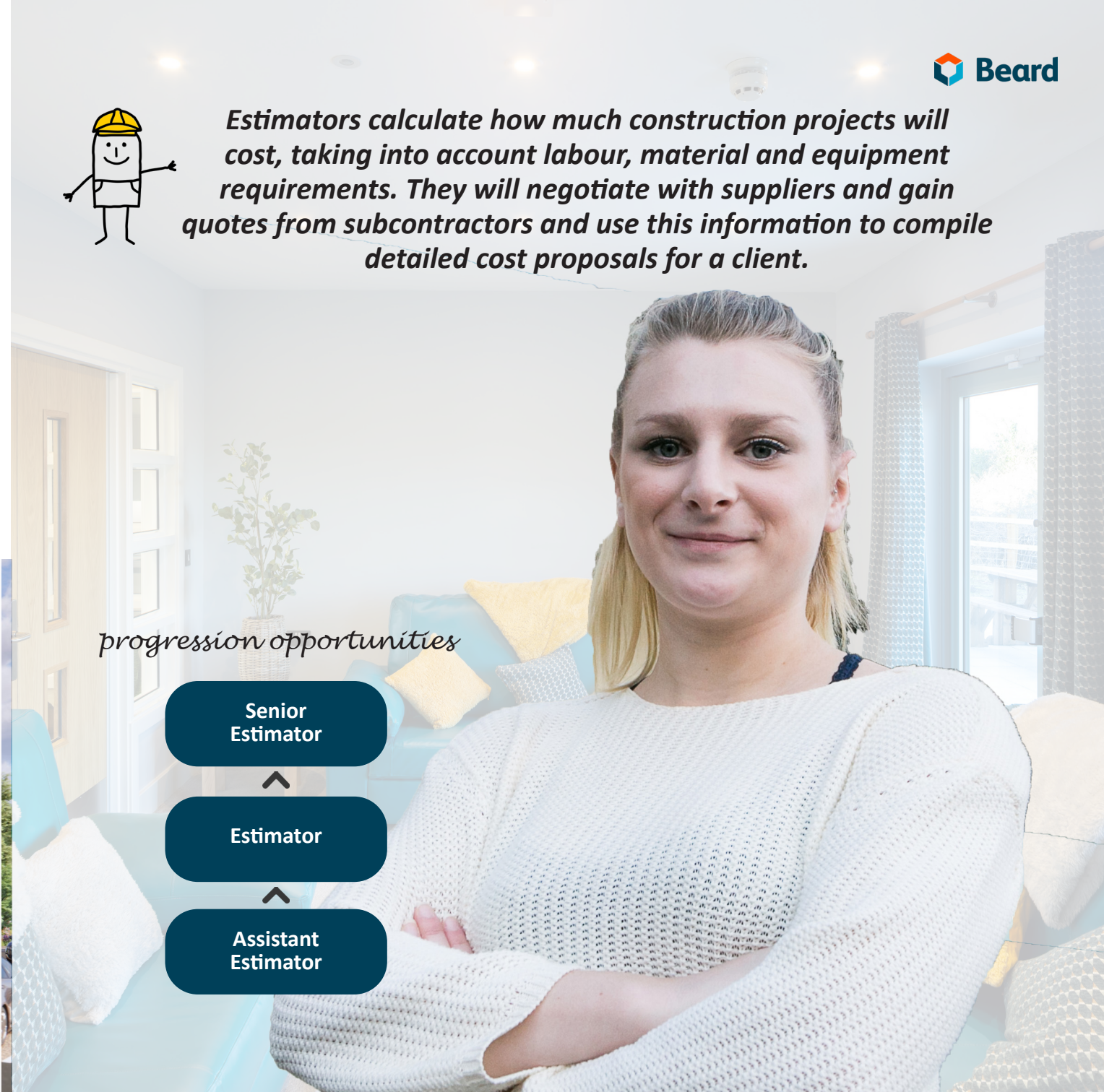
Senior Estimator



Estimator



Assistant Estimator

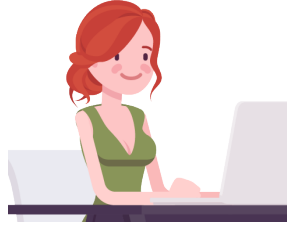


Meet Tracy

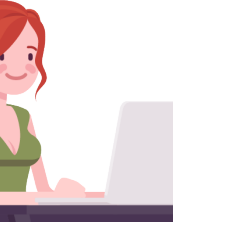
IT Coordinator



IT Assistant



IT Support Technician



IT Team Leader
Team Leader NVQ



Solution Developer



IT Coordinator



An IT Coordinator is a professional responsible for maintaining and managing information technology systems and networks within an organisation. They ensure the functionality and efficiency of computer and telecom systems by establishing protocols, providing technical support, and advising on IT choices.

Tracy won the Prompt and Faultless Delivery Award for integrating and coordinating new IT systems across the business



How to become an IT Coordinator

There are several routes to becoming an IT Coordinator. You can gain the qualifications you need by doing a university course or an apprenticeship.

Bachelor's degree in Computer Science, Information Technology, or related field

Minimum of 5 years' experience in IT support, network management, and system administration.

Proficiency in Windows Server, Linux, and other operating systems.

progression opportunities

Head of IT



IT Manager



IT Coordinator



IT Support
IT Architect

